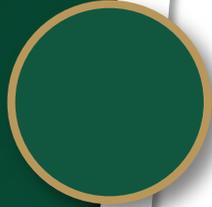




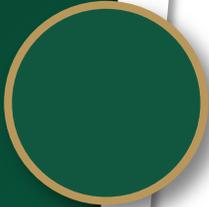
ERP MODERNIZATION UPDATE

Ed Aractingi – Chief Information Officer

Update Spring-Summer 24



Launched RFP for implementation Partner



Selected Huron as W&M's partner



Began readiness phase in May



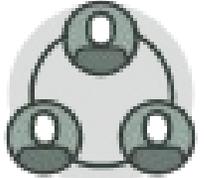
Kicked off Architect and Design phase in August

Project Tenets



Project Scope

HCM



Core HCM



Recruiting



Compensation



Time Tracking



Absence Management



Benefits

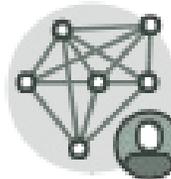


Academics

Cross Functional



Payroll



Reporting

FIN



FDM



Banking & Settlement



Customer Accounts



Projects



Grants

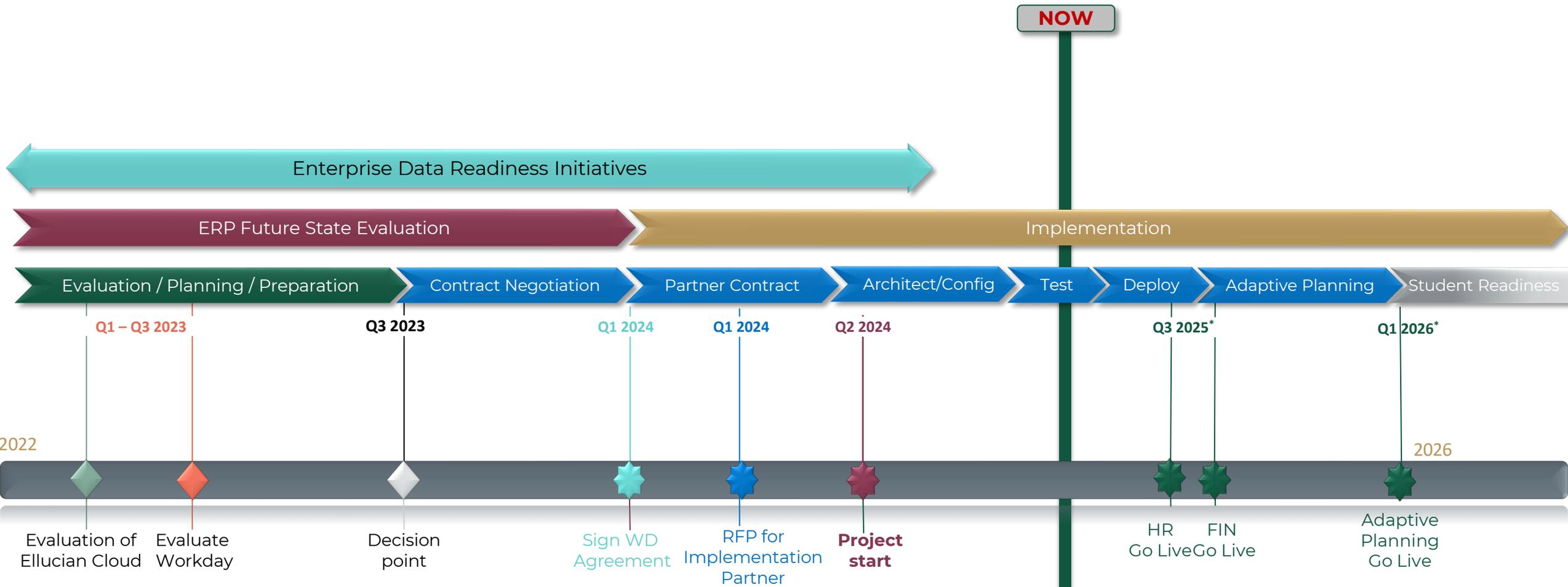


Business Assets



Expenses

Timeline for cloud ERP evaluation & implementation



* Go-live planned date is July 1st, 2025

HCM & Finance Deployment Overview

01 Readiness & Plan

Jun 2024 – Jul 2024

Data Gathering sessions, establish strategy documents, and build first Workday environment

Start

02 Architect & Configure

Aug 2024 – Jan 2025

Design, configure, and unit-test Workday, conduct playback sessions for campus, build integrations and reports.

03 Test and Train

Jan 2025 – May 2025

W&M team tests the system end-to-end, conduct payroll parallel testing, change management and training execution

04 Deploy & Support

Jun 2025 – August 2025

System Release, training and hypercare support

05 Phase 2 Deployment

August 2025 – January 2026

Design, configure, and unit test Workday for additional areas: Talent Optimization, Learning Management, and Adaptive Planning

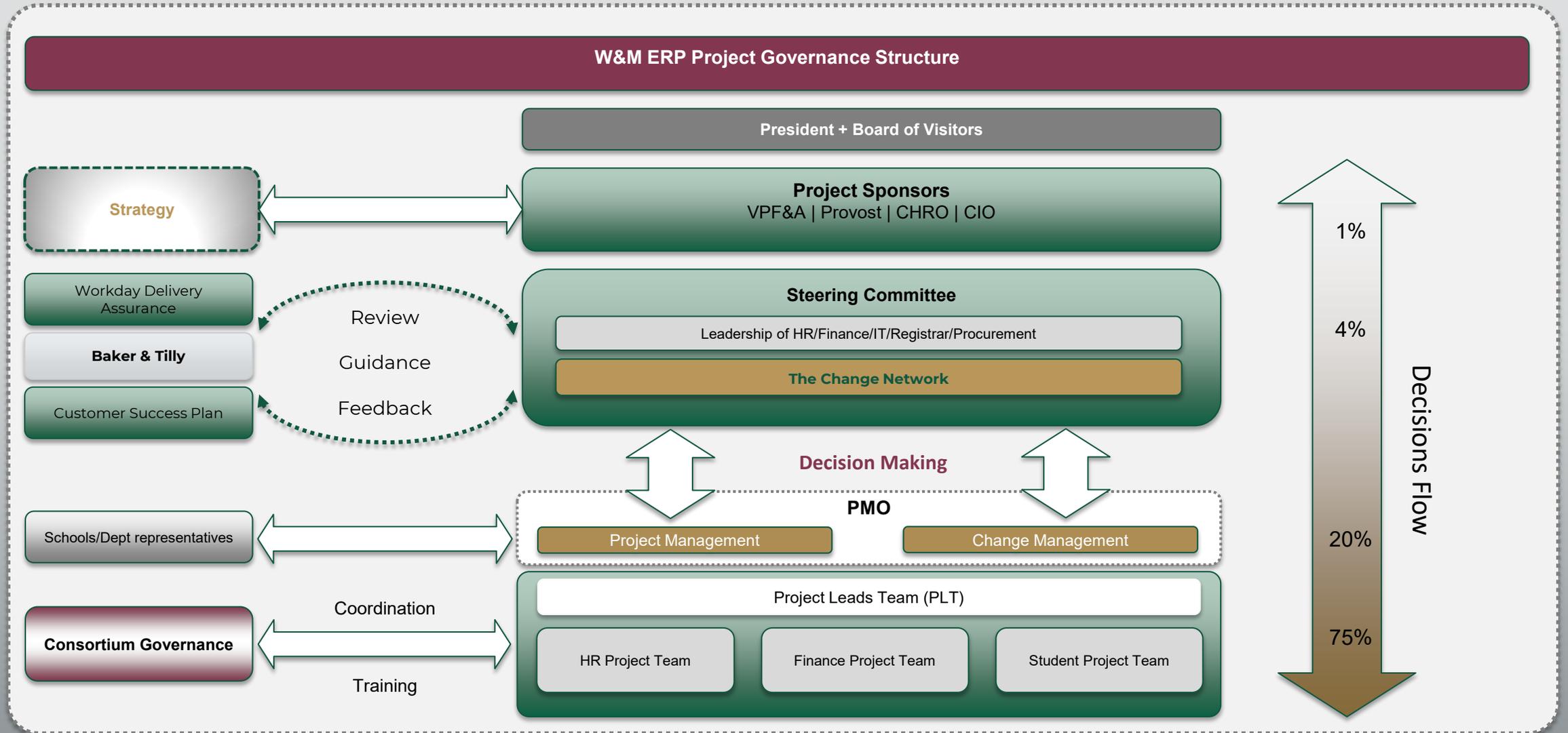
Finish

Workday HCM & Finance

Core HCM
Academics
Core Compensation
Benefits
Absence & Leave
Payroll (US)
Recruiting
Talent Optimization
Time Tracking
Learning

Financial Accounting
Banking
Projects
Assets
Expenses
Grants
Endowments
Customer Accounts
Adaptive Planning
Prism Analytics

Governance & Management



ERP Modernization

BAKER TILLY'S AUDIT REPORT